Quality, Environmental Policy Statement

Global STSS's quality and environmental policy was written by the members of the organisation and thus reflects the culture of the organisation. The quality policy guides all employees to be committed to continually improving the effectiveness of the quality management system and provides the framework for establishing and reviewing the quality objectives of the organisation.

The policies are readily available, understandable to all in the organisation and reviewed for continual suitability. It is available to external interested parties upon their official request.

The "Global STSS Ltd" Quality Policy:

• Global STSS works to understand, meet and exceed the specific needs and expectations of their clients, stakeholders and other interested parties within their extensive portfolio of quality principals.

- Global STSS strives through traditional and electronic means to be in constant and effective contact with principals thus providing timely and efficient service to its clients and partners.
- Global STSS furnishes its principals with the original enquiry and the customer with the original quotation thereby ensuring maximum transparency and value for money.
- Global STSS represents many blue-chip principals operating in the marine industry today. The quality of the principal is determined by quality of the product, quality of the service and demand in the local market for the product.
- Global STSS ensures continuous improvement of product lines and service provided through active customer feedback and always in compliance with applicable Rules and Legislations.
- Global STSS is committed to establishing Quality Objectives and continuously reviewing these objectives in order to comply and to continuously improve the effectiveness of the Quality Management System.
- Global STSS conducts itself in the most professional manner possible adhering to the International Quality System Standard ISO 9001:2015.

The "Global STSS Ltd" Environmental Policy:

- Comply with all applicable legal requirements and with other requirements to which the organization subscribes that relate to its environmental aspects through control arrangements and performance.
- Implement specific procedures for setting, monitoring and reviewing environmental objectives and targets by audit and evaluation.
- Strive to minimize the environmental impact of our operations by reducing waste, conserving energy, and reducing the use of non-renewable resources.
- Plan for, respond to, and recover from any emergency related to the environment.

- Continuously identify and address risks and opportunities in relation with the environment.
- Work towards sustainable development and improvement to environmental performance, impacts and emergencies, and promote sustainable global improvement by participating and communicating environmental issues with other interested parties.
- Encourage service providers whose work could affect company's ability to meet its commitment, to demonstrate environmental awareness.
- Communicate the environmental policy, programs and objectives to its personal who shall adopt and comply with this policy.
- Acquire consultation and participation of workers, and/or representatives (where available).

The company management is committed to complying with all applicable environmental laws, regulations, and standards, as well as any additional environmental requirements that we voluntarily adopt.